

## Monadnock Regional School District

### Policy Committee Meeting Minutes

October 22, 2019 6:00pm

MRMHS Room 105, Swanzey, NH

Members Present: Scott Peters, Kristen Noonan, and Lisa Steadman

Also, Present Dr. Kevin Stone.

1. Call to order 6:06
2. Public Comments- None
3. Approval of Minutes (8/29/19)- S. Peters moved to accept as written. K Noonan second. L Steadman abstain. Motion passes.
4. Approval of Minutes (10/2/19)- K. Noonan moved to accept as written. S. Peters second. Unanimous for those present. Motion passes.

#### 5. [Policy Log / Status Review](#)

- |  |                                  |                         |
|--|----------------------------------|-------------------------|
| a. <b>Pending (Board Level)</b>  | <b>(First Read: 0)</b>           | <b>(Second Read: 6)</b> |
| b. <b>Under Construction (with Committee)</b>  | <b>(13)</b>                      |                         |
| i. Returned and Ready for Committee  |                                  |                         |
| 1. GBEBD - Employees Use of Social Media   | (referred on 8.14.19)            |                         |
| a. L Witte suggests retirement with acceptance of new GBEF. Will revisit when JICL/GBEF comes back from administration.  |                                  |                         |
| 2. JICL/GBEF - Acceptable Computer & Intranet/Internet Use (returned with GBEBD)   |                                  |                         |
| a. S. Peters moves to accept redlined policy from L Witte with the addition of our current policy's sections C and D. L Steadman seconds. Take away signature line, however, add verbiage to make sure this policy is included in yearly training and new employee onboarding. K Noonan amends motion to refer policy JICL/GBEF back to administration with specific edits and request for clarification on page 8, last paragraph. Are we authorized to deny employees the option to "friend" students? How does this connect to Dept. of Ed code conduct? All are in favor, motion passes. |                                  |                         |
| 3. IA - Instructional Goals  | (referred on 4.3.19)             |                         |
| 4. JEBA - Early Entrance to Kindergarten   | (referred on 10.2.19)            |                         |
| a. J Rathburn responded with that NHSBA version is good, the superintendent is the final say, he recommends November 1st as age cut off date. When this is updated, the committee will ask Jeremy to make sure the policy is aligned with all handbooks/materials. K Noonan moves to adopt NHSBA policy JEBA with a specified cutoff of November 1st. L Steadman seconds. All in favor, unanimous for those present, motion passes.  |                                  |                         |
| ii. Referred to Administration   |                                  |                         |
| 1. First Aid & Safety Drills   | (5 policies referred on 8.14.19) |                         |
| 2. GCI - Professional Staff Development  | (referred on 8.14.19)            |                         |
| 3. GCOC - Evaluation of Administrative Staff   | (referred on 10.3.18)            |                         |
| 4. TBD - Drug/Alcohol testing for Van Drivers (employees)  | (referred on 3.5.19)             |                         |
| iii. Referred to Committee   |                                  |                         |
| 1. Community Relations Goals & Objectives  | (3 policies referred on 4.3.19)  |                         |

#### 6. **New Referrals To Policy Committee** **(6)**

- a. Book A: Foundations and Basic Commitments **(0)**
- b. Book B: Board Governance **(0)**
- c. Book C: General School Administration **(0)**
- d. Book D: Fiscal Management **(0)**

- e. Book E: Support Services **(0)**
- f. Book G: Personnel **(2)**
  - i. GBK/R - Complaint Response Form
    - 1. P Brown asked about this "form," it is neither policy nor form, it is procedure. L Steadman motion to adopt GBK-R. Noonan seconds for discussion. S Peters points out that we don't need a procedure on the policy books. L Steadman withdraws her motion. S. Peters moves to retire GBK/R and instruct administration to create a form for complaints and grievances. K Noonan seconds. All are in favor. Motion passes.
  - ii. GCBD/TBD - Non CBA Staff Leaves of Absence
    - a. This is an unknown policy, potentially to be coded- K Noonan motions to refer this concept to administration. L Steadman seconds. All are in favor. Motion passes.
- g. Book I: Instruction **(0)**
- h. Book J: Students **(4)**
  - i. JIA - Student Due Process
  - ii. JICD - Student Discipline and Due Process
  - iii. JICDAA - Employee – Student Relations
  - iv. JIHD - Student Interviews and Interrogations
- i. Book K: School-Community-Home Relations **(0)**

a. **Backlog - In Queue (26)**

- 1. **Agenda for Next Meeting** - November 6th, 2019, 6:30 SAU Conference Room
- 2. **Public Comments-** None

L Steadman moves to adjourn at 7:08 pm. K Noonan Seconds, all in favor. Motion passes.

Respectfully submitted,

Kristen Noonan  
Committee Member